

STATE OF TEXAS *
COUNTY OF HENDERSON *
CITY OF GUN BARREL CITY *

The City Council of the City of Gun Barrel City met in a Workshop at City Hall, located at 1716 Main St., Gun Barrel City, Texas on Thursday, March 26, 2019 at 5:00 p.m.

Mayor Skains called the meeting to order at 5:00pm. Roll was called and a quorum established. Council members present included: Rob Rea, Ron Wyrick, Keith Butler, Anne Mullins and Linda Rankin. Mayor, David Skains, City Manager, Bret Bauer, City Secretary, Janet Dillard, City Treasurer, Mickie Raney and Street Superintendent, Mike Horton were also present at the meeting.

ITEM # 1: Discussion regarding employee wage increases. (Mayor)

Mayor Skains mentioned Council discussed this at our last workshop. We announced we cannot do a retro active wage because of state law. He brought it up today to see what the Council wanted to do. Skains announced that we are 6 months into the FY. Rankin commented that she read the personnel policy and handbook and mentioned that raises need to be based on classification and pay scale. She doesn't feel comfortable giving raises to those at the top of their scale. She mentioned the City Manager is the one who gives raises and she wouldn't want to step on his toes. Bauer mentioned it is his duty to get that directive from the governing body. He stated if you're talking merit raises, those aren't guaranteed. Raney stated there are different things you can do, Cost of living Adjustment, Moving the scale up or merit raises. She mentioned the downfall is that people that have been here for years are getting paid essentially the same as someone just coming on board. Butler mentioned the possibility of having a policy where you give raises every year and also having merit raises based upon performance and seniority. Skains mentioned maybe implementing this possibility in the next budget season. Skains would like to present a budget amendment at the April Special Council meeting. Rankin cited the personnel policy and said she would like the City Manager to go back and present how this should be approached at the April meeting. * Councilwoman Mullins arrived at the meeting at 5:18 pm. Skains mentioned retention being a key factor of wanting to give raises. It was discussed that a 2% increase across the board would be about \$36,000 and some change. Wyrick mentioned paying additional for certifications that employees receive. Skains asked if there was a consensus to increase wages. The consensus was to move the scale and give a 2%.

5:26pm

ITEM # 2: Discussion regarding amending Ordinance to allow for the Humane Society to hold adoption events in the city limits. (Mayor)

Mayor Skains mentioned this agenda is on the agenda for tonight so he wanted to discuss this topic beforehand. He mentioned there is a proposed change in the prohibitions to allow for a humane society contracted with the city to be able to hold events in the city whereas currently it is prohibited for them to do this now.

ITEM # 3: Discussion on appointee process for Board members. (Mayor)

Mayor Skains mentioned he wants to find a way to find a better quality of applicants for boards. He suggested once the City Secretary receives applications staff passes on these applications to the president of the board for them to... and then the board submit to the Council the recommended names. He would ask that each board form some sort of committee to interview these applicants

and send on their recommendation for Council to take action on. Skains asked the question, does anybody have a problem with boards interviewing applicants? Rankin mentioned we used to do this and it helped with selection. Mullins stated that each board would serve as their own nomination board. Wyrick mentioned finding a plan to get people involved that might not be recommended by a board but still want to be involved. Skains added onto that by stating he's trying to keep from sending multiple people home with no place. Rea mentioned it seems like this process has already been started as these applications did not come to the City Secretary but were brought to her from the EDC Executive Director. Rea mentioned he would like to see the entire board interview candidates, not just specific members.

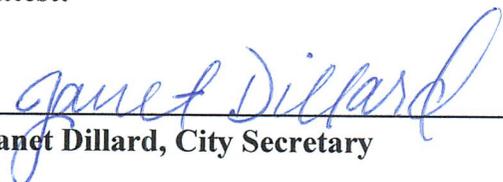
5:42pm

ITEM # 4: Discussion regarding Lakeview Elementary school zone. (Rankin)

Rankin stated that this is something that has been brought to her attention for a while now. She stated that it was brought up at a POA meeting that they are asking us to do something about getting traffic off of the main road and having young children going and coming from the daycare and this is an issue she'd like to see resolved. Wyrick mentioned putting a road in that connects to Heritage Road. Rankin stated we need to see what kind of priority this is? Mike Horton mentioned he stated this to the school board and since they own the land all the way up to Heritage Cove that would be his suggestion.

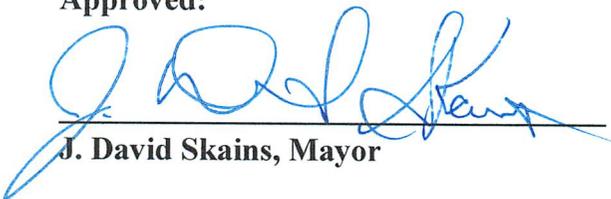
The meeting adjourned at 5:49pm.

Attest:



Janet Dillard, City Secretary

Approved:



J. David Skains, Mayor