

STATE OF TEXAS \*  
COUNTY OF HENDERSON \*  
CITY OF GUN BARREL CITY \*

The City Council of the City of Gun Barrel City met in a special workshop with staff in City Hall, located at 1716 West Main Street, Gun Barrel City, Texas, on Tuesday, September 29, 2015 at 10:00 a.m.

Mayor Baade called the meeting to order at 10:00 a.m. and gave the invocation. The Pledge of Allegiance followed. Roll was called and a quorum established.

Council Member - Rob Rea: Present

Council Member - Ronald Wyrick: Present

Council Member - Linda Rankin: Absent

Council Member - Anne Mullins: Present

Mayor - Dennis Baade: Present

City Staff present were Damon Boswell, Mike Horton, Christy Eckerman, Mickie Raney, Mike Howell, Joseph Lindaman, Jacqui Callaway and John Mosley.

**ITEM # 1:** Discuss the search for a City Manager.

Mayor Baade said we could advertise for a City Manager on the TML website for \$150. Boswell said the Police Department advertised on that website free of charge because the City was a member of TML.

Council was contemplating going with a head-hunter firm. The Mayor said he had talked to Ron Holifield with SGR. He had been given a price of \$28,000. Rea and Mullins both said that was a reasonable price because most head-hunter firms charge 50% of the anticipated salary of the position. Athens was happy with the recruiter that they had used. Pat Cassady, a former Human Resource person, offered to help in drafting a job description. Baade said he had a seven page contract as an example. He wanted to know what the Council members were looking for in a City Manager and asked them to written down some ideas.

**ITEM # 2:** Discuss budgeted projects and the allocation of funds.

Wyrick suggested reaching out to Kaufman regarding an IT person.

Some projects were budgeted out of the reserve fund and some were being financed. If funds were coming out of reserves, we could move forward with some of those projects. Others projects needed to be done for security reasons, i.e. repairs at the police department and bullet proof glass. We needed to be thinking about how to stage the street project after the money comes in.

If the court is going to move to City Hall they might have enough in one of their special funds for the move. However, the Council needed to rethink the process of moving the court. What all would be involved? What were some of the costs? Timeframe? A detailed plan was needed plotting out the move step-by-step.

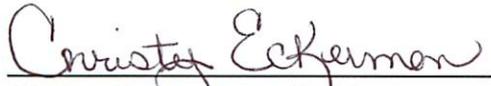
Storage for police department and court records were discussed. Rea would contact someone regarding a price on four storage pods.

**ITEM # 3:** General questions and answers.

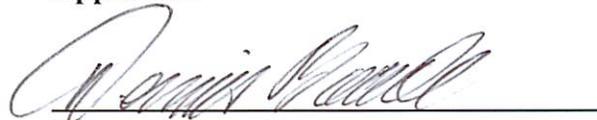
Some of the issues touched on were rumors, job jeopardy, micro-managing, festivals and the Christmas parade. With rumors, sometimes it's better to let them die. Rea assured everyone one at the table that no one was in jeopardy of losing their jobs.

The meeting adjourned at 11:17 a.m.

**Attest:**

  
\_\_\_\_\_  
Christy Eckerman, City Secretary

**Approved:**

  
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Dennis Baade, Mayor